

TRAINING TAILOR MADE





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SERVICES PRESENTATION Who, where, how, when, why

Scenario

Personnel qualification and ability represent a strategic element on which the Company is focused in order to improve growth and performance. The management of international projects involves complex production processes and supply chains, in a highly competitive global context; consequently, inadequate staff preparation results in loss of competitiveness so resulting in customer not satisfied at organization and production levels.

Solution

LIMBER NICKER, the **LIMBER** GROUP section with services dedicated to the training chain, offers training activities, update and deepening opportunities, aimed at the professional growth.

Our Services

Organizations who invest time and resources in training have an immediate competitive advantage: the elevation and calibration of the personnel competence level and capabilities makes them qualified and aware of their own potential, which results in greater efficiency and effectiveness. **LIMDEP** NICKER Core Business is customized training in Quality, Health, Safety, Environment and Social Responsibility Q-HSE&SA fields, as well as training in behavioral matters, management development and change culture. The main reference sectors are engineering, electro-mechanical, materials and components, equipment and machinery.



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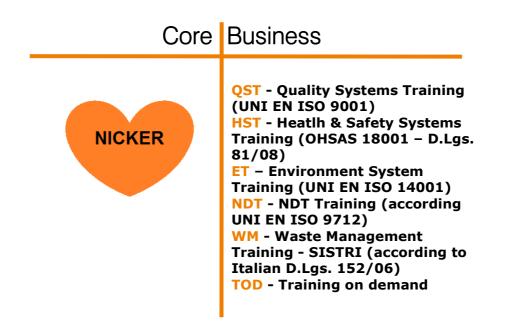
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LIMDER NICKER offers services of Quality Systems Training, Heatlh & Safety Systems Training, Environment System Training, NDT Training, Waste Management Training and Training on demand.



Meaningful Advantages and benefits from training

In this area, **LIMDER** NICKER operates training services at different levels, designed mainly for the Customer needs.

- **Exploration**: evaluation of the operating context to extrapolate the aspects to enhance, delete or correct through training;
- **Support**: support training courses organization, in line with companies obligations in the educational field;
- **Prevention**: use of proper training to minimize errors and gaps between "theory and practice", source of misunderstanding in the workplace;
- **Planning**: targeted construction of a training plan that can meet the various staff members' needs;
- **Expertise**: training provided by accredited professionals for the specific required area;

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- **Experience**: twenty years of experience to instantly pinpoint what requires improvement and deliver appropriate solutions;
- **Customized services**: multi-services portfolio and industrial know-how to provide you innovative solutions in line with all your needs in training.

<u>Our Method</u>

We use a personal knowledge assessment procedure, in order to identify where action is needed through courses and training programs. The training may take place in different directions. First it is useful to fill limits and difficulties where staff are not properly trained. In the case of an already established situation, the implementation or improvement of new equipment, processes or new projects requires specific training to make them efficient and performing. Training regarding prevention is essential for the risk assessment of systems and products. This might be necessary because of innovations or new equipment for which additional knowledge is needed, but also to improve the expertise level where reality seems to be already solid and notions completely absorbed. A dynamic training, in fact, enables the company to be more efficient and productive, through those individual micro-improvements witch will then have a macro-impact on large numbers, ensuring significant improvements.

Scheduling

LIMDER NICKER will allow you to manage individually your inspections on-line in B2B mode: using an account, you can book/manage the training of interest and download teaching materials. Our team serves throughout all Italy, both in lesson mode in classroom and e-learning, with a guarantee at the basic time of intervention within 24h of our Customer request (60h for international activities).

Teaching material

Hard copy of slides, various booklet and handouts for distance learning.

Training Procedure

Please refer to the Specific Service file.

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Duration

The courses and exams dates can vary depending on the course topic and delivery method.

Issued Documents

If the written and/or practical exam provided at the end of the training course is passed, the respective license will be issued; if the exam is not provided or in case of failure, a certificates of attendance will be given.

National and International Directives/ Norms

Training is performed according to reference UNI EN ISO directives and to local national norms where applicable.

Value-added <u>Services</u> along the <u>training chain</u>

Our professionals are extremely highly trained skills. Therefore, relying on **LIMDER** NICKER is a guarantee of growth for all personnel. Training at multiple levels allow personnel to obtain an open mindness witch permits them to keep up with the company's continuous evolution.

The LIMBER GROUP modular approach enables customizable solutions to cover, over wide spectrums, all possible issues related to process and products of the Customer Company. Our Team is ready to provide you with the best support, note our **Technical/Commercial 24H/7 Customer Service** is able to assess any request of offer and technical detail within the following 4 hours.

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The information contained in this catalogue are indicative; typology and modality of service supply will be defined in the contract. **LIMDER** GROUP reserve the right to carry out any necessary modifications without prior notice.

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